

KP ENERGY LIMITED

Health, Safety & Environment (HSE) Policy

KP Energy Limited (KPEL) has recognized, health management, occupational safety and environment protection (HSE) as one of the most important elements in the organization's sustainable growth and has closely linked it to its performance evaluation. We continually strive to create a safe working environment by being responsive, caring and committed to the various needs governing the security and well-being of employees, execution agencies and stake holders.

We strongly believe that HSE is not a department but an integral part of our actions.

We will realize our HSE Vision by focusing on People, Processes, Systems, Technology and Facilities. KPEL has dedicated HSE policy as below:

- ❖ Ensure compliance with requirements of health, safety and environment (HSE), during execution of project as per applicable standards, codes, procedures, engineering practices and legal/statutory requirements including customer's requirements/specifications.
- ❖ Identify HSE risks of our activity and ensure safety at work place.
- ❖ Promote awareness program and impart periodic training from concern domain experts to develop a work culture where all employees are committed towards HSE.
- ❖ Educate contractors, labour and other agencies connected with site & obey best practices for HSE.

In order to ensure effective implementation of our practices, at every project, known hazards are identified at various stages of project life cycle, associated risk is evaluated and mitigation measures are provided in Plans.

We believe that all accidents and occupational health hazards can be prevented through systematic analysis and control of risks and by recording each and every event impacting HSE and providing appropriate training to employees, contractors, subcontractors and communities.

The application of HSE accountability from each employee is enforced through frontline supervision, providing safe work practices as standard operating procedures. Regular training is carried out to provide and update various project activities and related safety issues.

We have demonstrated our commitment of protecting the environment by mass plantation activities in various villages of project affected area, minimizing pollution, waste and promoting reuse/recycle. We have ensured use of solar energy at our stores and remote areas as well.


Farukbhai Gulambhai Patel
Managing Director

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(KPEL / Reviewed & Updated / I)